

## Careers at Heath Farm School

### Our Vision

We aim to support, engage and enable learners to build confidence, resilience and motivation in order to achieve their full potential and to develop their talents so that they can fulfil their ambitions.

### Our commitment

There has never been a time when careers guidance has been as important for young people as it is today. At Heath Farm School, we have a critical role to play in preparing our learners for the next stage of their education or training and beyond. Our learners will be embarking upon a career pathway, which is more challenging and complex than that faced by previous generations. Global opportunities and increasing technological advances will result in young people having several careers during their working life and potentially working in a career that does not currently exist.

With the greater choices of education, training and employment, our aim is to prepare learners for these ever-changing opportunities, responsibilities and experiences and to equip them with the skills to manage the choices, changes and transitions ahead of them.

Heath Farm School is a 'place of love, commitment and opportunity'. Our curriculum and wellbeing offer is designed so that each and every pupil has an opportunity to fulfil their potential. We do that through;



**'Love'** represents the unconditional love that is provided through the well-being support provided to all students resulting in them being able to overcome and manage their differing needs.

**'Commitment'** represents the commitment to providing our students with a purposeful and engaging academic curriculum resulting in them gaining relevant accreditation so that they leave with a world of opportunity at their feet.

**'Opportunity'** represents the life skills that we will develop in the students resulting in them leaving school fully prepared for adulthood and their working life.

## **Entitlement**

We have a whole school approach to careers education with every member of staff helping to deliver quality and impartial Careers Education, Information, Advice and Guidance, allowing learners to access the necessary information to help them make informed decisions about their futures. Our careers programme throughout the year supports our careers education curriculum and in line with the most recent careers guidance strategy (September 2022), our careers plan supports the achievement of the eight Gatsby benchmarks. Careers Education at Heath Farm School is not just a stand-alone strand; it is integrated into every area of the school and woven into the school curriculum. Our aim is that learners understand how what they are being taught will link to their future pathways.

We work closely with several further education colleges and providers. The school is a member of the local careers network. Our independent careers advisor is CXK, who supports us with one-to-one interviews for all KS3,4 & 5 pupils as well as curriculum support and general advice. Heath Farm School is a School member of the CDI (Career Development Institute). This provides us with regular careers news and updates, training opportunities and national representation. We work closely with ASK Apprenticeship team who advise our students on apprenticeships, technical qualifications and supported internships.

## **Aims and Objective**

The careers education, information and guidance programme is designed to meet the needs of each and every learner at Heath Farm School. It is differentiated to ensure progression through activities that are appropriate to our learners' stages of career learning, planning and development. All of our learners are participate in weekly Skills Builder sessions. Work experience is offered to KS4 & 5 students. Students have regular encounters with employers and employees through workshops and visits.

### **The main aims of the careers provision at Heath Farm School are to:**

- Develop and maintain a culture of high aspirations through a fully embedded careers education, advice, information and guidance programme.
- To raise and track learners' engagement within the careers programme during their journey through Heath School and evaluate to ensure that learners are supported in raising their aspirations whilst being mindful of the ever-changing and competitive world around them.
- Build a continuously increasing and relevant network of partners and providers who can engage learners in developing their career pathways. These partners will work in partnership with subject areas/key stages to develop collaborations enabling opportunities for learners to see clear links between their subject learning and the world of work.

## **Legal framework**

**This policy has due regard to legislation and statutory guidance, including, but not limited to, the following:**

- DfE 'Careers guidance and access for education and training providers' 2022
- Education Act 2011
- Education and Skills Act 2008
- Apprenticeships, Skills, Children and Learning Act 2009
- Equality Act 2010
- Children and Families Act 2014
- Technical and Further Education Act 2017

## **Appendixes**

Heath Farm Careers Policy 2022 -2023

Heath Farm Provider Access Policy 2022 -2023